

ENVIRONMENTAL POLICY

Integrated Radiological Services (IRS) Ltd. specialises in the auditing and surveying of radiological equipment and associated services. The protection of the environment in which we live and operate forms a core component of IRS's values and principles. We believe that caring for the environment is a key responsibility and an important part of the way in which we do business.

In this policy statement we commit our company to:

- Monitoring and continuously improving our environmental performance
- Complying with all applicable environmental legislation, regulations and approved codes of practice
- Setting and reviewing environmental objectives and targets on a regular basis
- Protecting the environment by striving to prevent and minimise our contribution to pollution of land, air and water
- Minimising unnecessary energy consumption
- Seeking to keep wastage to a minimum and maximise the efficient use of materials and resources
- Managing and disposing of all waste in a responsible manner
- Providing training for our staff so that we all work in accordance with this policy and within an environmentally aware culture
- Regularly communicating, where applicable, our environmental performance to relevant persons working for or on behalf of IRS, as well as other significant stakeholders
- Developing our management processes to ensure that environmental factors are considered during planning and implementation.

Though we constantly seek to improve our environmental sustainability performance, we have strived to achieve our policy aims through the following:

- Commissioning a carbon footprint audit and assessment through an independent consultancy report that included Action Plans for reducing fuel, business travel and energy consumption,
- Implementing "quick win" priority actions to reduce administrative and business related activities that were both wasteful, costly and contributed to our carbon production,
- Assigning a Director to oversee the implementation of our action plan to ensure all our equipment is carbon, energy and water efficient as well as evaluate and select suppliers who are compliant, and meet our minimum standards for environmental management,

- Issuing an Environmental Management Questionnaire to suppliers to appraise their commitment to our sustainability goals,
- Monitoring, measuring and reporting our environmental performance to the Directors of IRS to ensure continual improvement and compliance to public contract terms as well as seeking authority to provide feedback to our suppliers and subcontractors to improve their EM performance year on year.

This policy statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements and is fully committed to their implementation.

Elaine Highton, Director IRS Ltd

Updated: . . 20th February 2016.